

The Board of Education of the Dublin Independent School District met in a regular session on Monday, June 14, 2021 at 6:00 p.m. with President Jeff Weaver presiding at a duly posted and properly called meeting. Other Board members present were Kent Crouch(arrival at 6:10pm), Pat Leatherwood, James Moore, Bill Rodriguez, and Anjelica Salyer. Raymond Salinas was absent. Superintendent Mrs. Melissa Summers and seven (7) guests were present.

1. Call to Order
2. Roll Call
3. Invocation
4. Pledge of Allegiance
5. Recognition of students, employees, board members and/or patrons for outstanding service/achievement
6. Public Comments – Agenda Items Only
7. Report Agenda as follows:
 - A. Monthly financial report for period ending May 31, 2021
 - B. Board training opportunities
 - C. Test Scores – STAAR/EOC
8. Discussion Items
 - A. 2020-2021 Budget
 - B. 2021-2022 Budget
 - C. 2021-2022 Tax Rate
 - D. Future Construction Projects
9. Motion was made by Jeff Weaver and seconded by Bill Rodriguez to approve the consent agenda as presented. #21-0614-9A(1), #21-0614-9A(2), #21-0614-9B, #21-0614- 9C, #21-0614-9D

Kent Crouch	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>YES</u>
James Moore	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

10. Motion was made by Pat Leatherwood and seconded by James Moore that the Board approve the ESC Region 11 Contracts for the 2021-2022 school year as presented.

#21-0614-10

Kent Crouch	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>YES</u>
James Moore	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

11. Motion was made by Kent Crouch and seconded by Anjelica Salyer to approve the Texas Education Agency Expedited and General State Waivers as presented. #21-0614-11

Kent Crouch	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>YES</u>
James Moore	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

12. Motion was made by Bill Rodriguez and seconded by Kent Crouch to approve the Dublin ISD Employee Compensation Plan, as presented. Amended motion was made by Bill Rodriguez and seconded by Pat Leatherwood to approve the Dublin ISD Employee Compensation Plan including the \$1500 above base pay for teachers. #21-0614-12

Kent Crouch	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>YES</u>
James Moore	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

13. Motion was made by Pat Leatherwood and seconded by Anjelica Salyer to approve the Dublin ISD At Will Employee Salary increase of 3%, as presented.

Kent Crouch	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>YES</u>
James Moore	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

14. Motion was made by Kent Crouch and seconded by Bill Rodriguez to approve the Dublin ISD Administrator Salary increase of 3%, as presented.

Kent Crouch	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>YES</u>
James Moore	<u>NO</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 5 TO 1

15. Motion was made by James Moore and seconded by Kent Crouch to acknowledge and approve the Dublin ISD District Application for the ESSER Grant as presented. #21-0614-15

Kent Crouch	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>YES</u>
James Moore	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

16. Motion was made by Jeff Weaver and seconded by Bill Rodriguez to approve the district bank depository contract with First National Bank, Dublin for the fiscal years 2021-2023, as presented. #21-0614-16

Kent Crouch	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Pat Leatherwood	<u>ABSTAIN</u>	Anjelica Salyer	<u>YES</u>
James Moore	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 5 TO 0

17. Board did not enter into closed session in accordance with the Texas Open Meetings Act, Texas Open Meetings Act, Texas Government Code Sections 551.074 to deliberate the appointments, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

A. Sec. 551.074 Personnel Matters

1. to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer (s).

18. No action was taken as a result of No Closed session

19. Future Board Meetings

A. Regular July Meeting - Monday, July 19, 2021, 6:00 pm

B. Regular August Meeting – Monday, August 16, 2021, 6:00 pm

C. Meeting for public hearing for budget/proposed tax rate - Monday, August, 16, 2021, 6:00 pm

D. Special Called Meeting – Monday, August 30, 2021, 7:00 a.m. – to take action on the 2020-2021 Budget

20. Public Comment – non-agenda items only

21. Team of Eight Board Training – Underwood Law Firm, P.C.

22. Motion was made by Kent Crouch and seconded by Anjelica Salyer to adjourn meeting at 9:09 p.m.

Kent Crouch	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>YES</u>
James Moore	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

President

Vice President/Secretary

Date